

**WEST UNION COMMUNITY LIBRARY
BOARD OF TRUSTEE MEETING MINUTES**

February 12, 2025

Location: Virtually via Google Meet (due to inclement weather)

Time: 4:00 p.m.

Agenda

I. Call to order: the meeting was called to order at 4:00pm

II. Roll Call

Present: Steve Fate, Anne Britt, Tim Fisher, Sue Updegraff, Mike Lauer, & Sherri Imoehl

Absent: Lois McElvania

III. Introduction of Guests and Public Input: there were no guests

IV. Approval of the Agenda

Moved: Lauer Seconded: Updegraff Motion passed.

V. Approval of the Minutes

Moved: Updegraff Seconded: Imoehl Motion passed.

VI. Bills

Approval of bills will be deferred until the March 2025 meeting

Moved: Fisher Seconded: Britt Motion passed.

VII. Committee Reports/Director Report

- A. Director's report
- B. Personnel Issues
- C. Building Committee report
- D. Policy Committee report
- E. Financial Advisory Committee Report

VIII. Unfinished Business

- A. Building updates: no updates
- B. Contracting Library update: no update

IX. New Business

- A. Additional \$1000 County Funding
- B. FY2025-26 Wages

Motion: to move into Executive Session at 4:07PM

Moved: Britt Seconded: Updegraff Motion passed.

Motion: to leave Executive Session at 4:27PM

Moved: Updegraff Seconded: Fisher Motion passed.

With a goal to have the Library Director salary within the state average for libraries of similar size by FY26-27, the following motion is made.

Motion: to use State Library Revenue funds to bridge the gap between the City Council approved salary for the Library Director and the state average for libraries of similar size. The specific amount will be determined at a later board meeting.

Moved: Lauer

Seconded: Britt

Motion passed.

X. Other Business

A. Comments & Questions

B. Next meeting, Wednesday, March 12, 5:00PM

XI. Adjourn. The meeting adjourned at 4:39PM.